

**Minutes of the Partnership Committee Meeting held on
25 June 2008 at 11:00am in Room 130, Library Building**

Present

Management Mr Gavan Stanley
Ms Aishling Kennedy (*Chair*)
Ms Marcellina Kenny

Trade Union Mr Gerry Hayden (UNITE) **Non** Mr Dominic O'Keefe
Ms Yvonne Abbott (UNITE) **Union**
Mr Tommy Murtagh (SIPTU)

Also Present: Ms Chris Rowland (SIPTU Branch Organiser), Mr Michael Flanagan (Director of Employee Relations, Equality and Diversity), Ms Fiona Donohue (Equality and Diversity Manager)

Absent

Professor Pat Gibbons, Ms Mary E. Flynn Ms Bronwyn Molony, Ms Elizabeth Noonan, Mr Joe Colley (INPDTU), Mr Tony Boucher (TEEU) Ms Marie Bourke, Dr Gerard Casey (IFUT), Mr John Dunnion (IFUT), Ms Cliona Marsh, Mr Paul O'Reilly (UNITE),

1. Minutes of the Last Meeting

The minutes of the last meeting which had taken place on 5 March 2008 were approved and signed.

2. Matters Arising

Presentation on Pension Scheme

Ms Aishling Kennedy and Mr Gerry Hayden agreed to draft a terms of reference for this presentation and a member of the Pensions office will then be invited to update the Committee on the Scheme.

3. Role of Equality and Diversity Manager

Ms Fiona Donohue gave a presentation on her role in UCD, what she has achieved to date and what her future goals and objectives are. Ms Donohue stated that she will update the Partnership Committee in a year's time again and that she will also be liaising with the Committee when devising certain strategies for feedback purposes. Fiona stated that the principles of Equality and Diversity will be integrated into all of the HR policies and practices.

4. Medical Services for Staff in Universities

Some members of the Partnership Committee met with Dr Peter Coulahan, Safety Officer, to discuss the medical facilities available for staff in UCD. The meeting was very informative and it was decided that Dr Coulahan would be invited to the next Partnership Committee meeting to give a presentation on the services provided by the Safety Office. It was felt by the Committee members that met with Dr Coulahan that a lot of services are available from the Safety Office but that staff are not aware of a number of these services. The Committee agreed therefore that a strategy needs to be put in place to inform staff of the services provided by the Safety Office. It was also suggested that the Occupational Health Physician, The Well, may provide additional services for staff.

Any other Business

Car Park Update

The status quo stands for September and nobody is aware of any plan to remedy the car park situation.

Next Meeting: 30 September 2008