

School of Chemistry policy on official warnings

School policy on official warnings:

Where it is deemed necessary by the School Safety Advisor and the Safety Committee, official warnings will be given to an individual researcher or a researcher group.

Official warnings will be given where unsafe practices are considered to be persistent or present an immediate danger to laboratory users. They are meant as a deterrent to unsafe work practices which could result in injury, illness or death.

1st official warning:

A 1st official warning will be given where unsafe practices are considered to be persistent or present an immediate danger to laboratory users.

This warning should be considered very grave and a safe system of work should be designed and implemented to eliminate the danger to laboratory users.

2nd official warning:

A 2nd official warning will be given where a 1st official warning is not considered to have been effective.

This warning will result in the offending researcher being banned from working in his/her laboratory and from using any administrative or technical services, provided by the School, for a period of one week.

3rd official warning:

A 3rd official warning will be given where a 2nd official warning is not considered to have been effective.

This warning will result in the offending researcher being asked to attend a meeting with their Principle Investigator, the Head of School and the School Safety Advisor to consider their suitability to continue their research in the School.