

STATE AND SOCIETY: EVOLUTION AND CONTEMPORARY CHALLENGES

This theme will study the evolution of state institutions and the role of the Irish state in addressing the challenges of growth, modernisation and globalisation. This will include key arenas such as healthcare, education, criminal justice, housing, the environment, regulation and administrative justice, tax and social welfare, social partnership, economic development and immigration. A core concern will be how institutional legacies from the past limit current choices and how these come to be framed, with the emphasis on understanding the structures inherited from a very different era, the extent to which these have or have not adapted, and the real or perceived constraints to learning from elsewhere about structures that “work” from both an economic and social perspective. The key challenges to the State – in terms of broad strategy as well as more specific policies - posed by the nature of recent socio-economic developments will be of central interest, including demographic and family change, migration, the transition from boom to much lower rates of economic growth, the emergence of new social phenomena seen as the “downside” of affluence, and the continuing or deepening marginalisation of certain groups – including those phenomena loosely associated with increasing globalisation. One response by the Irish state that is of interest is the brokering of a series of social partnership agreements from the late 1980s, reflecting the emergence of so-called ‘new social pacts’ in Europe, and its effects on governance and on the manner in which economic and social policies are developed and implemented also merit in-depth study.

These questions will be linked to the study of how public policy is made. The programme addresses issues that are of central importance to understanding Irish society and to societal choices. Drawing on international collaboration and integrating research and innovative graduate teaching, the programme will be multi-disciplinary at its core, building on existing collaborations such as those between political scientists, social policy analysts, sociologists, economists and legal scholars, and developing new ones. A set of distinct research topics will be undertaken under this broad theme, with their precise focus to reflect *inter alia* the expertise and interests of the applicants for the doctoral and post-doctoral positions being advertised. There will also be structured interaction between participants – staff, post-docs and doctoral

students – via seminars etc.; the comparative and broadly quantitative nature of the research will help to ensure that this linkage is sustained.

Applications for the post-doctoral research positions are invited from scholars who have recently completed a PhD in a relevant area of social science or related disciplines, have expertise in quantitative analysis, and have experience and interest in carrying out research relevant to the theme. An outline of the broad research topics which the applicant would most wish to pursue and how their qualifications and experience to date equip them to do so should accompany the application.

Applications for the doctoral scholarships are invited from graduates in social science or law who wish to undertake research leading to a doctorate on a topic directly related to the theme. An outline of the broad area of research envisaged at this stage should accompany the application.

Job description

Post-doctoral Fellow

The primary task of the Postdoctoral Fellow is to contribute research of international publishable standard on topics connected with the theme under which they are appointed. This work may be a continuation of existing research that the Fellow was engaged in prior to appointment or may consist of new projects. The Fellow may work as sole researcher on project(s), as a member of a research team, or a combination of the two. The Fellow will report to a team leader with whom the schedule of work to be carried and working relationships with other relevant researchers will be negotiated and agreed. The Fellow may be required to contribute to the administration of activities related research on the theme (e.g. organising conferences and seminars) and/or to contribute to either undergraduate or postgraduate teaching. Administration and teaching together will not exceed 20 per cent of the Fellow's working time.

Doctoral scholars

The primary tasks of doctoral scholars will be to participate in course-work and carry out supervised research such as will lead to an award of a PhD in accord with UCD

regulations. Doctoral scholars will also normally be required to contribute 20 per cent of their time to teaching.

Appendix: UCD Researchers in the Area

Brian Nolan

Professor of Public Policy, UCD School of Applied Social Science; Formerly Head, Social Policy and Research Division, Economic and Social Research Institute. BA, University College, Dublin; MA, McMaster University, Ontario, PhD London School of Economics and Political Science. Research interests: Income inequality, poverty, tax and welfare reform, the economics of social policy, and health economics

Tony Fahey

Professor of Social Policy, UCD School of Applied Social Science; Associate Editor, European Sociological Review (since 1996). BA (NUIM), MA (NUIM), PhD Sociology (University of Illinois at Champaign-Urbana) Research interests: Healthy Ageing, the family in Ireland, the elderly, sports, housing, demography and religion.

Sara Cantillon

Senior Lecturer, School of Social Justice, UCD.

Ann Cleary

Lecturer, School of Sociology, UCD

Andreas Duer

Lecturer, School of Politics and International Relations, UCD

Bryan Fanning

Senior Lecturer, School of Applied Social Science, UCD.

Alice Feldman

Lecturer, School of Sociology, UCD

John Geary

Professor of Industrial Relations and Human Resource Management and Director of Doctoral Studies, UCD College of Business and Law. MA, D.Phil (Oxon.) Research interests: Employee voice; Voluntary workplace partnership arrangements; Employment relations and employment law; Globalisation; Industrial relations regimes; Host-country effects and multinational companies in Ireland

Niamh Hardiman

Senior Lecturer, Director of Graduate Studies at UCD School of Politics & International Relations. BA, MA (NUI), DPhil (Oxon). Research interests: Irish politics and the development of the Irish state; Irish and European political economy;

Implications of globalization for domestic political adjustments; Welfare states; Economic performance; Political attitudes and political culture.

Tom Inglis

Associate Professor, School of Sociology, UCD.

Kanika Kapur

Lecturer, School of Economics, UCD

Aogan Mulcahy

Senior Lecturer, School of Sociology, UCD. B.A. in Sociology, Politics and English, University College Galway, M.A. in Sociology, Northern Illinois University; Ph.D. in Justice Studies, Arizona State University (1998). Research interests: Criminology; Social order and Social control; Policing and changing social and political environments; police reform in Northern Ireland; policing and cultural change; Policing, Crime and justice; Marginalisation; Ethnicity; Joyriding and youth culture.

Michelle Norris

Lecturer, School of Applied Social Science, UCD.

Ian O'Donnell

Director, UCD Institute of Criminology; Formerly Director of the Irish Penal Reform Trust; MA (Dublin)(Oxon), M.Phil (Cantab), Ph.D (Lond), LL.D (NUI) Research interests: Criminal Justice Policy; Sentencing; Penal Reform; Imprisonment; History of Crime and Punishment; Violence.

Cormac O'Grada

Professor, School of Economics, UCD

Maire Ni Giolla Phadraig

Senior Lecturer, School of Sociology, UCD.

Suzanne Quin

Associate Professor, School of Applied Social Science, UCD.

Valerie Richardson

Senior Lecturer, School of Applied Social Science, UCD.

Bill Roche

Professor of Industrial Relations & Human Resources, UCD College of Business and Law. B.Soc.Sc., M.Soc.Sc., D.Phil. (Oxon), CIPD. Research interests: Change in work and employment, Workplace partnership, Social Partnership and the politics of industrial relations, Union growth and decline

Colin Scott

Professor of EU Regulation and Governance; Director of Research; Vice Principal, Research and Innovation; and Director of Doctoral Programme in Law, University College Dublin; LL.M, Osgoode Hall Law School, LL.B First Class (Hons), London School of Economics and Political Science. Research interests: Limits of regulatory

governance and processes of accountability; Media and communications regulation;
Regulation of government; Non-state governance and consumer law.

Iarfhlaith Watson

Lecturer, School of Sociology, UCD

Nessa Winston

Lecturer, School of Applied Social Science, UCD.