



# UCD Geary Institute

## Membership Policy *September 2017*

The UCD Geary Institute is a centre of excellence for policy-relevant, theoretically-informed, empirically-grounded research. The Institute supports research in empirical social and behavioural sciences within organised themes and research centres, and brings together researchers to stimulate discussion on theories, methodologies and empirical results. The main disciplines at Geary include: *Demography, Economics, Education, Law, Political Science, Psychology, Public health and Sociology*. The Institute complements and extends the core research expertise of UCD Schools and Institutes interwoven with international and national partnerships.

### **Principles of Membership**

Geary Fellows are at the centre of the research activity of the Institute. They are UCD faculty members with an excellent track record in research and highly regarded publications. Fellows should play an active role within the Institute in terms of organising research activities, and supervising Ph.D. students. To stimulate discussion and interaction between Fellows, Ph.D. students and visitors, the Fellows may organise seminar series, symposia and workshops. Fellows disseminate their research results in the Institute Working Paper Series. International scholars visit the institute to collaborate with Geary Fellows.

### **Criteria for Geary Membership:**

- Alignment of research interests with the Geary mission.
- Record of excellence in research, publication and PhD supervision
- Demonstrable contribution to policy formation, public debate and public engagement.

### ***Application and Approval***

- Membership is at the agreement of the Director, head of School and Fellow, based on the criteria for membership, shared interests amongst Geary Fellows and the research mission of the Institute.
- The Director will appoint a membership Sub Committee from among the Geary Executive Committee, to consider membership applications.
- The Director will have the responsibility of ensuring the membership is aligned to the mission of the Institute Academic staff can apply to the Institute for membership through the online submission at [www.ucd.ie/geary](http://www.ucd.ie/geary)
- Applicants will be asked to complete a form setting out their expected research activities and outcomes at Geary over a 1-3 year period.

## Terms of Membership

- Geary Fellows are appointed for a 5-year term, renewable on application (5 year review) dependent on the fit between the Geary Institute and the individual's research profile.
- Geary Fellows remain full members of a School, having dual affiliation, and no line management responsibility transfers to the Institute.
- Any individual (post-doctoral researcher, postgraduate student, technical staff, graduate research assistant or administrator) who is paid from a grant by a Geary Fellow will be a **Geary Research Associate** and a member of the Geary staff as long as the grant holder remains a Geary Fellow and will be accountable ultimately to the Directorate. If the academic grant holder ceases to be a Geary Fellow, then all grant-funded individuals are no longer Geary staff and rights to space etc. cease.
- Space will be allocated as available in accordance with the need for research teams at the Institute. Where applicable, an annual review will examine the allocation of space to the Fellow to ensure optimal use of Institute's physical resources.

## Entitlements of Geary Fellows

- Geary Fellows have access to space for themselves (where appropriate) and their teams/graduate students, and other available physical resources (boardroom, seminar room etc.)
- Geary will provide planning and administrative support, where resources allow, for grant and research management processes for Fellows, particularly for large-scale EU and other international funding opportunities and projects located within the Institute.
- Geary will provide administrative support for scholarly activity of the Fellows (events, seminars, workshops)
- Geary will promote and advocate for the research of all Fellows.
- Geary will provide, subject to available resources, the IT and research infrastructures for the research of the Fellows.

## Responsibilities of Geary Fellows

- Geary Fellows will acknowledge dual affiliation to the UCD School and the Geary Institute in all publications, funding applications, external forums etc.
- Fellows are encouraged to release their pre-publication papers in the *Geary Working Papers* series.
- Fellows may be called upon as appropriate to engage with strategic Institute reviews (Scientific Advisory Board, etc.) and their role in the Institute can be cited and represented as appropriate by the Institute.
- Fellows will participate fully in Institute life, mentoring young scholars, providing and attending seminars etc.
- Fellows will work with Geary staff as appropriate and within reason in promoting and representing the Institute.