

### Medical Certificate Requirements Scenarios

<b>Recording Sick Leave Monday to Friday (over 5 day week):</b>			
<b>Cert required on 3rd Day (*rtw = return to work)</b>			
		<b>Cert required</b>	<b>Recorded as (no of days)</b>
Out on Friday (rtw* Mon)	1 day sick leave	No	1 day
Out On Friday and Monday (rtw Tues)	2 days sick leave	No	2 day
Out on Friday, Mon and Tues (rtw Wed)	3 days sick leave	Yes	3 days
Out on Thursday, Friday and Mond (rtw Tues)	3 days sick leave	Yes	3 days
Out on Thursday and Friday (rtw Mon)	2 days sick leave	No	2 days
Out on Wednesday, Thurs and Friday (rtw Mon)	3 days sick leave	Yes	3 days
Out on Wednesday, Thurs, Fri and Mon (rtw Tues)	4 days sick leave	Yes	4 days
<b>Public Holidays (Mondays)</b>			
Out on a Friday ( rtw Tuesday)	1 day sick leave	No	1 day
Out on a Friday and Tuesday (rtw Wed)	2 days sick leave	No	2 days
Out on a Friday, Tues and Wed (rtw Thurs)	3 days sick leave	Yes	3 days
<b>Good Friday/Easter Monday</b>			
Out on Thursday (rtw Tuesday)	1 day sick leave	No	1 day
Out on Wed, Thursday (rtw Tuesday)	2 days sick leave	No	2 days
Out on Thursday, Tuesday (rtw Wed)	2 days sick leave	No	2 days
Out on Thursday, Tues, Wed (rtw Thurs)	3 days sick leave	Yes	3 days
<b>If Public Holiday falls during the week e.g. St Patrick's day</b>			
<b>For example if it falls on a Tuesday:</b>			
Out sick on the Monday (day before holiday - rtw Wed)	1 days sick leave	No	1 day
Out sick on the Friday and Monday (before hol - rtw Wed)	2 days sick leave	No	2 days
Out sick on Thurs, Friday and Monday (before hol - rtw Wed)	3 days sick leave	Yes	3 days
Out sick on Wednesday (day after holiday - rtw Thurs)	1 days sick leave	No	1 day
Out sick on Wed, Thur (after hol - rtw Fri)	2 days sick leave	No	2 days
Out sick on Wed, Thurs, Fri (after hol - rtw Monday)	3 days sick leave	Yes	3 days
Out sick on Mon and Wed (holiday in middle - rtw Thursday)	2 days sick leave	No	2 days