

UCD School of Nursing, Midwifery and Health Systems

Overview of supports and policies for managing student health and wellbeing.

Students on Higher Diploma and Graduate Programmes

The purpose of this document is to provide an overview of the management of health and wellbeing related topics and concerns for students on Higher Diploma and Graduate Programmes.

The term *student health and wellbeing* is a broad term that encompasses a broad range of topics and issues. Management of these are dealt with through a range of policies and supports and or on an individual case by case basis. Concerns about the health of a student may be raised by students themselves, staff of Associated Health Care Providers, staff of UCD or others.

Protecting the health and wellbeing of graduate students

Students on Higher Diploma and Graduate Programmes are normally employees in a hospital, a clinical site or with the HSE. Students can access the Occupational Health Department where they are employed. They have access to the HSE recommended vaccinations programmes in order to protect themselves and the patients they come into contact with in clinical practice.

Health and wellbeing concerns

In general, students are advised to seek medical help if they have a concern about their personal health and wellbeing. When a student's health and wellbeing concern is raised in most cases it can be addressed and resolved by reaching agreement with the student on recommended actions. This may include a recommendation to access and or a referral to any of the following services and supports. This list is indicative only, and not an exhaustive list of potential supports.

- The students GP or other existing supports that the student already engages with.
- UCD Health and Safety. Information available <u>here</u>
- The UCD Student Health Service. Information available here
- UCD Student Counselling Service. Information available here
- Associated Health Care Provider's Occupational Health Service.
- Associated Health Care Provider's Employee Assistance Programme.
- Emergency Services (999 or 112).
- Emergency Department or Rapid Injury Unit.
- Student Advisors. Information available here
- UCD Access and Lifelong Learning. Information available here
- UCD Equality, Diversity and Inclusion Dignity & Respect Support Service. Information available <u>here</u>
- UCD Students' Union Sabbatical Officers. Information available here
- UCD Student Mental Health and Wellbeing Policy. Information available <u>here</u>
- UCD Chaplaincy. Information available <u>here</u>
- Healthy UCD. Information available here
- UCD James Joyce Library Life Skills Collection. Information available here
- Extenuating Circumstances Policy. Information available here
- Leave of Absence Policy. Information available here

Concerns about a student fitness to continue to study on their Programme

In some situations, a concern may arise about a student's behaviour, capacity, welfare, or wellbeing to the extent that their fitness to continue in study is a cause for concern. Concerns of this nature are managed through *UCD Fitness to Continue in Study Policy and Procedures* available <u>here</u>. It is supported by the SNMHS *Programme Fitness to Practise Statement* available <u>here</u>. The *UCD Fitness to Continue in Study Process Map* is available <u>here</u>. It provided an overview of the process and personal responsible.

000