**ANDREA SIGNORETTI** is a faculty member at the Department of Sociology, University of Trento, Italy. He has published his research in important international journals, like the *British Journal of Industrial Relations, Economic and Industrial Democracy* and *The Singapore Economic Review*, as well as papers in Italian academic journals. He has also published the book, *Fabbriche Globali. Un confronto fra Torino e Detroit* with the highly prestigious Italian publisher *Il Mulino*.

Currently, Andrea is working on the issue of organizational innovation, lean production, and unions' role within medium-sized companies.

Andrea holds a PhD in Economic Sociology from the University of Brescia (2012). His research focused on an international case-study comparison between one Italian and one American company in the automotive supply sector on the themes of human resource management and labour relations. In the course of his research, Andrea spent several months in Detroit as a Visiting-Scholar at the Wayne State University.

Since completing his PhD, Andrea has continued to work at the interface of the sociology of work, human resource management and industrial relations. He has collaborated with colleagues in universities and research centres outside of Italy in an attempt to place his studies within an international perspective.

## Note of thanks:

Currently, I am very glad and honoured to come to Smurfit Business School, where these research subjects are highly developed. I look forward to meeting all of you and I am sure that this period will be a great opportunity to exchange research ideas and suggestions.

Kind wishes Andrea Signoretti