



Public Seminar

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In association with

ispa Irish Social Policy Association

Youth labor in transition:
Inequalities, mobility, and
policies in Europe

Speaker: Janine Leschke

Prof. Comparative Labour Market
Analysis

Dept. of International Economics,
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Chair: Mr John McKeon

Secretary General, Dept of Employment
& Social Protection

Discussant: Prof. Philip O'Connell
Director, UCD Geary Institute

DECEMBER 5th @ 4pm
Goldsmith House, Pearse St.,

A row of dark silhouettes of people's heads and shoulders, suggesting an audience.

ALL WELCOME



Janine Leschke is professor MSO in Comparative Labour Market Analysis at the Department of International Economics, Government and Business at Copenhagen Business School. Janine's main research area is comparative European labour market and welfare state analysis. She is particularly interested in the interface between labour market flexibility and security. Methodologically she draws on institutional analysis and comparative individual-level micro-data analysis. She is editor of the *Journal of European Social Policy* (JESP) and head of the Doctoral School of Organisation and Management Studies (OMS).

Abstract

Youth transitions to employment have become increasingly protracted, precarious and differentiated by gender, ethnicity and socio-economic status and this has been exacerbated by the economic crisis. This presentation draws on selected chapters of the edited OUP volume "Youth Labor in Transition" by O'Reilly, Leschke, Ortlieb, Seeleib-Kaiser and Villa which examines young people's integration into employment, alongside the decisions and consequences of migrating to find work. A specific focus is placed on key policy challenges for the future related to issues such as NEETs, overeducation, ethnic differences in outcomes and social protection at unemployment. This illustrates the need to encompass a wider understanding of youth employment and job insecurity in Europe in order to identify effective policy interventions.

Drawing on the introductory and concluding chapters, the presentation will start with a comparison of youth transitions in Europe. It will contextualize youth employment and unemployment trends, conceptualize sustainable youth transitions and address established and emerging forms of segmentation and intersecting inequalities. On this basis, drawing on chapter 5, specific emphasis will be placed on labour market flexibility and income security of youth and how it has changed during the economic crisis. A final part of the presentation will be devoted to inequalities in labor market integration of young European Union migrant citizens (chapter 14).

References

O'Reilly, J., Leschke, J., Ortlieb, R., Seeleib-Kaiser, M. & Villa, P. (eds.) (2019) *Youth Labor in Transition: Inequalities, Mobility and Policies in Europe*, Oxford University Press: <http://fdslive.oup.com/www.oup.com/academic/pdf/openaccess/9780190864798.pdf>

Chapter 1: Comparing youth transitions in Europe: Joblessness, insecurity, institutions, and inequality (O'Reilly, Leschke, Ortlieb, Seeleib-Kaiser & Villa)

Chapter 5: Labor market flexibility and income security: Changes for European youth during the Great Recession (Leschke & Finn)

Chapter 14: Europe's promise for jobs? Labor market integration of young European Union migrant citizens in Germany and the United Kingdom (Spreckelsen, Leschke & Seeleib-Kaiser)

Chapter 23: Integrating perspectives on youth labor in transition: Economic production, social reproduction, and policy learning (O'Reilly, Leschke, Ortlieb, Seeleib-Kaiser & Villa)

For policy makers:

O'Reilly, J., Moyart, C., Nazio, T. & Smith, M. (2017) *Youth employment - Style Handbook*: <http://style-handbook.eu>