

University College Dublin
National University of Ireland, Dublin
Statute 20

(Amendment of Statute 6, Chapters 19 and 20)

Universities Act 1997

We, the Governing Authority of University College Dublin, National University of Ireland, Dublin, a constituent University of the National University of Ireland, under and by virtue of the powers conferred on us by the above Act, do by this present instrument under our seal, make the statute hereunto annexed for University College Dublin, National University of Ireland, Dublin.

Given under the Common Seal
Of University College Dublin, National University of Ireland, Dublin
The 17 May 2016



Present when the Common Seal of University College Dublin,
National University of Ireland, Dublin
was affixed:

Chairperson of the Governing Authority:

Eugene McCague



President of the University:

Andrew J. Deeks



STATUTE 20

CHAPTER 1

AMENDMENT OF STATUTE 6, CHAPTERS 19 and 20

Chapter 19 of Statute 6 as had been replaced by Chapter 19 of Statute 8 is hereby replaced by the following amended text.

Chapter 19 Professorships

1. The Registrar shall keep a register of the Professorships of the University which shall contain the name of the current holder of each professorship and the terms under which the said Professorship was filled. The Governing Authority, having taken the advice of the Academic Council, may, by statute, regulation or resolution, as appropriate, amend the register to add new Professorships, amend the title of a Professorship or delete a vacant Professorship. The Governing Authority shall note changes made to the register on the retirement, resignation, dismissal or death of the holder of a Professorship or on the appointment to a Professorship by the Governing Authority.

2. Professors shall be appointed by the Governing Authority (unless such professorships are promotional in which case paragraph 10 of Chapter 20 shall apply) and shall be officers of the University and, unless otherwise specified in a statute, they shall hold office until the age of 65 years, unless they retire or resign, die, are dismissed in accordance with the procedures established by this statute or become incapable by reason of physical or mental infirmity from continuing in office.

3. Notwithstanding anything contained in this statute, Professors appointed by the National University of Ireland to Professorships of University College Dublin before the commencement of the Act shall be Professors of the University until they retire or resign, die, are dismissed in accordance with the procedures established by this statute or become incapable by reason of physical or mental infirmity from continuing in office and they shall continue to enjoy terms and conditions of service no less beneficial than those enjoyed immediately before the commencement of the Act and which terms and conditions shall, unless they are varied by agreement, continue to apply to such Professors and shall be exercised or imposed by the University or the President as may be appropriate while such Professors are employed by the University.

4. Subject to the Act, Professors appointed by University College Dublin prior to the coming into effect of Statute 1, shall be Professors of the University until they reach the age of 65 years, unless they retire or resign, die, are dismissed in accordance with the procedures established by statute or become incapable by reason of physical or mental infirmity from continuing in office.

5. Professors shall be appointed on the basis of proven excellence in research, scholarship or teaching in their disciplines and in accordance with the procedures established by this statute.

6. The duties of Professors shall include: a) providing academic leadership and contributing to the development of their disciplines through research, scholarship and teaching; b) supporting the Head of Subject in the development of their subject area through research, scholarship, teaching and administration. c) supporting the Head of School in the development and administration of the School; d) serving as members of such Colleges as the Academic Council may determine and contributing to the planning, development of the research, educational and other activities of the College or Colleges; e) serving as members of the Academic Council and contributing to the planning, development and regulation of the academic affairs of the University; f) serving on committees of the University and representing the University on external bodies when so appointed by the Governing Authority or the President.

7. The remuneration of Professors shall be as determined, from time to time, by the Governing Authority on the advice of the Finance, Remuneration and Asset Management Committee and in accordance with the Act and any relevant local and national agreements.

8. The Governing Authority, on the recommendation of the Academic Council, may confer the title of Emeritus Professor upon any Professor or Associate Professor and may confer the title of Emeritus Lecturer upon any Senior Lecturer or Lecturer on or after retirement, in recognition of meritorious services to the University. The title Emeritus Professor or Emeritus Lecturer shall be held only so long as the Professor, Associate Professor, Senior Lecturer or Lecturer concerned does not hold another office of a similar character. An Emeritus Professor or Emeritus Lecturer shall not be entitled to membership of the Academic Council.

Chapter 20 of Statute 6 is hereby replaced by the following amended text.

Chapter 20 Staff of the University

1. The staff of the University shall include Professors and Lecturers and such other staff as the Governing Authority shall appoint.
2. Professors and Lecturers shall engage in research and scholarship, shall instruct students of the University and shall perform such other appropriate duties as their Head of School or Research Institute Director may reasonably assign to them. Professors and Lecturers shall serve on such committees and perform such administrative functions as the President may require.
3. Subject to the Act, Professors and Lecturers with tenure shall be officers of the University and, unless otherwise specified in a statute, shall enjoy tenure of office until they reach the age of 65 years unless they retire or resign, die, are dismissed in accordance with the procedures established by this statute or become incapable by reason of physical or mental infirmity from continuing in office.
4. The Professors of the University shall include Professors and Associate Professors.
5. The Governing Authority may, with the approval of the Academic Council, determine that other members of the staff of the University or its teaching hospitals shall be titled Professor or Associate Professor or that distinguished persons who are not employees of the University shall be titled Adjunct Professor but the provisions of this statute shall not apply to such persons by reason only of their title.
6. Subject to the Act, Associate Professors appointed by the National University of Ireland to University College Dublin prior to the commencement of the Act, shall be Associate Professors of the University until they reach the age of 65 unless they retire or resign, die, are dismissed in accordance with the procedures established by this statute or become incapable by reason of physical or mental infirmity from continuing in office, and they shall continue to enjoy terms and conditions no less beneficial than those enjoyed immediately before the commencement of the Act.
7. Associate Professors appointed by University College Dublin prior to the coming into effect of Statute 1, shall be Associate Professors of the University until they reach the age of 65 unless they retire or resign, die, are dismissed in accordance with the procedures established by this statute or become incapable by reason of physical or mental infirmity from continuing in office.
8. The Governing Authority, having due regard to the resources available to the University, may establish, by regulation or resolution as appropriate, such and so many Professorships and Associate Professorships as it deems necessary for the academic activities of the University, provided that the terms and conditions of each professorship conform to the terms and conditions

specified by this statute. Where the terms and conditions of a professorship differ from those specified the professorship shall be established by statute.

9. The Governing Authority, having consulted the Academic Council, shall, by regulation, determine procedures for the appointment of Professors; such procedures shall be designed to ensure the appointment of high quality candidates, shall involve the establishment of an assessment board which shall consist of suitably qualified persons, shall involve internationally recognised experts in the subject who are not employees of the University and may include international public advertisement of the appointment.
10. Professorships shall from time to time be deemed to be promotional appointments, in which case, appointments to Professorships shall be made by the President on the recommendation of the Faculty Promotions Committee and noted by the Governing Authority. The Governing Authority, having consulted the Academic Council, shall establish the composition of the Faculty Promotions Committee and the procedures to be followed by the Faculty Promotions Committee.
11. Associate Professorships shall normally be deemed by the Governing Authority to be promotional appointments, in which case, appointments to Associate Professorships shall be made by the President on the recommendation of the Faculty Promotions Committee and noted by the Governing Authority. The Governing Authority, having consulted the Academic Council, shall establish the composition of the Faculty Promotions Committee and the procedures to be followed by the Faculty Promotions Committee.
12. Where an Associate Professorship is deemed by the Governing Authority not to be promotional, the Associate Professor shall be appointed by the Governing Authority in accordance with the procedures specified in paragraph 9.
13. Persons appointed as Associate Professors shall ordinarily be appointed to age 65, subject to such terms and conditions as the Governing Authority, having consulted the Academic Council, shall determine, but the Governing Authority may, by regulation, establish Associate Professorships with fixed terms of office.
14. Lecturers shall include Senior Lecturers and Lecturers. The Governing Authority, having due regard to the resources available to the University, may appoint such and so many Senior Lecturers and Lecturers as it deems necessary to carry out the academic activities of the University.
15. Subject to the Act, Lecturers appointed by the National University of Ireland to University College Dublin prior to the commencement of the Act, shall be Senior Lecturers until they reach the age of 65 years, unless they retire or resign, die, are dismissed in accordance with the procedures established by this statute or become incapable by reason of physical or mental infirmity from continuing in office, and they shall continue to enjoy terms and conditions no less beneficial than those enjoyed immediately before the commencement of the Act.
16. Members of staff deemed by the Governing Body of University College Dublin to be College Lecturers or Assistant Lecturers, prior to the enactment of Statute 1, are Lecturers until they reach the age of 65 years unless they retire or resign, die, are dismissed in accordance with the procedures established by this statute or become incapable by reason of physical or mental infirmity from continuing in office, and they shall continue to enjoy terms and conditions no less beneficial than those enjoyed immediately before the commencement of the Act.
17. Senior Lecturers and Lecturers appointed by University College Dublin prior to the coming into effect of Statute 1, shall be Senior Lecturers or Lecturers until they reach the age of 65 years, unless they retire or resign, die, are dismissed in accordance with the procedures established by this statute or become incapable by reason of physical or mental infirmity from continuing in office.
18. College Lecturers and Assistant Lecturers appointed by the University following commencement of the Act shall be Lecturers until they reach the age of 65, unless they retire or resign, die, are

dismissed in accordance with the procedures established by this statute or become incapable by reason of physical or mental infirmity from continuing in office.

19. Senior Lectureships shall normally be deemed by the Governing Authority to be promotional appointments, in which case appointments to Senior Lectureships shall be made by the President on the recommendation of the Faculty Promotions Committee and noted by the Governing Authority. The Governing Authority, having consulted the Academic Council shall establish the composition of the Faculty Promotions Committee and the procedures to be followed by the Faculty Promotions Committee.
20. The Governing Authority, having consulted the Academic Council, shall determine by regulation procedures for making appointments to such Senior Lectureships as are not deemed to be promotional and to Lectureships and other permanent academic positions; such procedures shall be designed to ensure participation in the selection process by high quality candidates and shall include public advertisement of the appointment and the establishment of a board to assess the candidates which shall consist of suitably qualified persons, including persons who are not employees of the University.
21. The Governing Authority shall make appointments to such Senior Lectureships as are not deemed to be promotional on the recommendation of an assessment board established in accordance with the procedures referred to in paragraph 20.
22. The Governing Authority may delegate to the President the appointment of Lecturers and other permanent academic staff, provided that the President shall, in each case, make the appointment on the recommendations of an assessment board established in accordance with the procedures referred to in paragraph 20. The Governing Authority, the Academic Council and the appropriate College shall be notified of such appointments.
23. Persons appointed to Lectureships and Senior Lectureships shall ordinarily be appointed to age 65, subject to such terms and conditions, including arrangements for probation and the award of tenure, as the Governing Authority, having consulted the Academic Council, may determine.
24. All staff, other than those referred to in the foregoing paragraphs, shall be appointed by the President in accordance with procedures to be determined by the President which shall include such interview and other procedures which, in the opinion of the President, shall best ensure participation in the selection process by high quality candidates both from within and outside the University.
25. All staff shall carry out their duties with due regard to the statutes and regulations of the University and the policies and procedures determined by the Governing Authority and subject to the authority of the President or of a Head of School or such other senior member of staff to whom the President has delegated the appropriate authority.
26. The remuneration of staff of the University shall be as determined, from time to time, by the Governing Authority on the advice of the Finance, Remuneration and Asset Management Committee and in accordance with the Act and any relevant local and national agreements.
27. The entitlement of members of staff to receive pensions from the University's pension fund shall be in accordance with the provisions of Statute XCVI of University College Dublin as amended from time to time.

CHAPTER 2
DATE OF COMMENCEMENT

This statute shall come into operation on 17 May 2016. It may be cited as Statute 20 of University College Dublin, National University of Ireland, Dublin.

CHAPTER 3
DATE OF ENACTMENT

Given under the Common Seal
Of University College Dublin, National University of Ireland, Dublin
17 May 2016



Present when the Common Seal of University College Dublin,
National University of Ireland, Dublin
was affixed:

Chairperson of the Governing Authority:

Eugene McCague



President of the University:

Andrew J. Deeks

